



THERAPEUTICS

California Declaration

Merz Therapeutics U.S., a business of Merz Pharmaceuticals, LLC (“Merz”), commits to operating ethically and in compliance with applicable laws and regulations and declares that we have established a comprehensive compliance program. To the best of our knowledge and good faith understanding of the statutory language of California Health and Safety Code §119400-119402, the Merz compliance program meets the requirements of establishing a comprehensive compliance program under the statute.

Merz is committed to setting high corporate ethical standards while providing quality products and services that comply with applicable federal, state, and local laws and regulations. To further our commitment to these values, Merz has adopted a Code of Conduct which serves as an affirmation of ethical principles that guide Merz’s business decisions and interactions. The Code of Conduct applies to all Merz employees and establishes expectations that every employee will act in accordance with applicable laws and Company policies.

As part of our Code of Conduct, and as a foundation for our comprehensive compliance program, Merz has also established written global and regional healthcare policies and procedures to support adherence to applicable laws, regulations, and industry codes of conduct. In the US, Merz has derived its policies, in part, through adoption of the PhRMA Code on Interactions with Health Care Professionals principles.

In Accordance with California Health and Safety Code, Merz has established a specific annual dollar limit per Health Care Professionals (HCP) for meals or other items of value that Merz may appropriately provide to an individual HCP practicing in the State of California, subject to permitted exclusions under the statute.

Declared as of January 1, 2024 for the period ending December 31, 2024.